



**INTERNATIONAL  
POLICE ASSOCIATION**  
INTERNATIONAL EXECUTIVE BOARD

## IPA Newsletter

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**September 2018**

## IPA International Youth Gathering



Young participants from 25 countries  
enjoy 2 fun-filled weeks with Section UK

## OBITUARY GEORGE KATSAROPOULOS, SECRETARY GENERAL

*George Katsaropoulos, Secretary General of the IPA, passed away on 4 July 2018. He had fought against cancer for many years, with a lot of courage. On behalf of the entire IPA family, our most sincere condolences and sympathy go to his wife Poly, his children and to our friends from IPA Greece.*

*“When we are mourning the loss of a good friend, others are rejoicing to meet him behind the veil” – John Taylor*

Dear George,

I don't remember the exact first time we met, but back then, you were President of the Greek section and an IEC Delegate. In 2006, you were elected onto the international board, at first as Assistant Secretary General for 3 years, and from 2009 as Secretary General. I could therefore speak for hours about what we went through together. So many pages written together. But I won't.

I would just like to pay tribute to three great qualities that I always admired and respected in you:

1. Your sense of friendship. Although we had our ups and downs and were not always in agreement, you always showed an eager sense of friendship. For you, friendship was sacred, and you never challenged it. You gave so much of your life to the IPA, and you always put our motto 'Servo per Amikeco', first. You were a true knight of our association and I thank you for this.

2. Your faith. We had the chance on a few occasions, here and there in the world when travelling together, and especially since you became ill, to speak about the deeper aspects of life. You had such a strong faith and you placed your suffering, your health and your life in God's hands. Your strength always amazed me, and you were ready to suffer because you also believed that one day you would be in peace, a peace that you have now finally found.

3. Your loyalty. I could always count on you. When you were not in agreement, you would always tell me honestly. We talked, sometimes argued, but in the end, no matter what the final decision was, you always respected and defended it. To count on such loyalty on a board is a precious treasure.

So my friend, now that you are at peace and delivered from suffering, I wish you a pleasant journey. I know that you will watch over us all, and rest assured we will keep you in our thoughts.

Thank you for your friendship, your kindness, your sense of humour, your loyalty; thank you for every moment we shared. We will miss you.

Servo per Amikeco

**Pierre, IPA President**



# OBITUARY GEORGIOS KATSAROPOULOS

## Farewell Georgios



Georgios Katsaropoulos left us on 4 July 2018, after fighting cancer for a long time. His death brought sorrow to his family, his friends, and all those who worked with him.

A family man, he made his wife, children and parents proud.

National President Ioannis Karapatakis spoke of the great loss and stressed that Georgios was an important figure both for the IPA internationally as well as for the Greek Section, and he linked his name with the development of important activities in recent years in particular.

Georgios, who we all loved, showed to all of us what battle means and what faith can achieve in life.

Born in 1958, his police career started in the Greek Gendarmerie on 23 September 1977. He served in various departments and worked for many years in the Information Technology Division of the Police Headquarters. He was an expert in the English language. From 2004-2010 he was Head of the Payroll Office. He had an excellent professional career and retired in 2010 with the rank of Lieutenant Colonel.

Georgios joined the IPA on 6 December 1982 and was elected a member of the National Board of the Greek Section in 1986, serving for several years in various positions.

In 2006 he was elected as Assistant International Secretary General.

In 2008, during the elections of the 24<sup>th</sup> Panhellenic Conference in Corfu, he was elected as National President of the Greek Section

In 2009, he was elected to the position of Secretary General on the IEB and was re-elected in 2012 and 2015, a post he held until the day he left us.

Georgios was a protagonist of friendship, volunteerism and police solidarity through the Professional Insurance Fund of the Hellenic Section of the IPA, and his engaging personality was a valuable asset to the IPA on both national and international level.

He believed in a modern Association, based on solidarity and social contribution. He tried to create a change in the way IPA members thought and acted through social offering, cultural aspects and volunteering.

His sickness and death stopped him in his tracks and plunged us all into mourning and sorrow, but rest assured, Georgios, that we will continue your efforts.

In the Society of Angels you will be able to convey our greetings to the late Presidents of the Greek Section, Antonios Demestihias and Konstantinos Kalogeropoulos.

For all of us who had the honour and the joy to know Georgios closely, he was an extraordinary man, with a moral, inherent character and measure, and he was always at our side. Thank you, Georgios, for your cooperation and all you did for us.

The Executive Board of IPA Greece as well as all the local Greek IPA boards express their sincere condolences and say goodbye to a brave fighter, a true believer of SERVO PER AMIKECO, and a dear friend.

Rest in peace, we will never forget you.

***Ioannis Karapatakis, President IPA Greece***

***Vassilios Papas, Secretary General IPA Greece***

## AROUND THE WORLD

### NEW NATIONAL PRESIDENT

#### A New Chapter of IPA Hong Kong



On 9 June 2018, the 58<sup>th</sup> Anniversary of the formation of the section, IPA Hong Kong announced its new President and Executive Council. Mr Jack Tam was elected as President of IPA Hong Kong for the coming three-year term.

The new Executive Council is composed of 12 officers, including Mr Stephen Fu as Secretary General and Ms Flora Ting as Treasurer.

'It is my honour and great responsibility to chair IPA Hong Kong for the next three years. Over the past decades, the key role played in exchanging friendship by IPA Hong Kong is well recognised by all IPA members over the world.



My ambition is to pursue the aim of the IPA, which is to promote friendship between police officers of different countries. It requires us to remain passionate about the IPA and we will assist our members to broaden their networks to an international level.

At the same time, I will continue to strengthen the collaboration with IPA members in the Asian-Pacific region,

and in particular, the cooperation with our brotherhood Macau Section, to extend the spirit of the IPA to police officers of mainland China.

As we are also members of Asia's Finest police, we need to remain attentive to future opportunities and anticipate changes with a view to project a positive image of the Hong Kong Police Force to overseas members through our warm hospitality during their visits', Jack Tam said.

Jack Tam joined IPA Hong Kong more than 21 years ago. Throughout the years, he has been working hard to set a solid foundation and remain steadfast to move IPA Hong Kong progressively forward.

### ***IPA Hong Kong***

## **1<sup>st</sup> International Police Swap Meeting in Poland**

In June 2018 IPA Poland organised its 1<sup>st</sup> International Police Swap Meeting in the southern Polish town of Katowice. Under the motto 'Dedicated to Preserving our Police Heritage', more than 35 police collectors from Poland, the Czech Republic, the Former Yugoslav Republic of Macedonia, Slovakia and Ukraine came to the meeting.

We met and we traded our items, but we also discussed the future of IPA collectors' activities.



Representatives of three IPA National Sections - Poland, the Czech Republic and Slovakia, agreed that further collectors meetings would be organised in Central Europe periodically: in the spring and autumn of 2019 in the Czech Republic, and in the following year in Slovakia (spring) and in Poland (autumn).

So if you are interested, come and join us in Prague in May 2019 for the next police swap meeting!

***Jacek Michałowski, IPA Poland***

## IPA Sweden celebrate their 60<sup>th</sup> Anniversary

The Swedish Section of the IPA was affiliated on 9 September 1958 at the second World Congress in Antwerp, Belgium. The idea to form a Swedish section was initially discussed in Gothenburg, however, the final decision was taken in Malmö.

The very first member of IPA Sweden was Commissioner Nils Lüning. IPA Sweden has since celebrated all its jubilees in Malmö, and therefore the 60<sup>th</sup> anniversary celebrations also took place in this southern Swedish town.



Parallel to this, the IPA Region Syd (South) also celebrated its 60<sup>th</sup> anniversary!

Malmö welcomed all visitors and guests with sunshine and warm weather during the long weekend of 10-13 May. I would say Sweden is at its best in the spring time: the trees are in blossom and the parks are full of tulips, daffodils and songbirds.

Close to 200 guests arrived from Austria, Belgium, Denmark, Estonia, Finland, Germany, Ireland, Iceland, Latvia, Norway, Poland, Serbia, Slovakia, Switzerland, Russia, the UK and the USA, plus representatives from all national regions of IPA Sweden.

Our National Council Meeting was held in English, so our guests were able to understand. In addition, they were invited to add information from their own sections. The meeting was efficient as always, and therefore the National Board could join the activities of the guests during the second day of celebrations.



The varied programme provided many options: a trip to the Cathedral of Lund, a guided historical walk in Malmö, a walk through the parks of Malmö, a visit to the Turning Torso, a trip to Lernacken and the bridge to Denmark. Furthermore there was a professional seminar on tackling gangs by checking illegal clubs in collaboration with other Law Enforcement Agencies, opportunities for shopping, plus many social events,

including a presentation evening with an opening speech by Commissioner Stefan Sintéus and a gala evening with champagne sabering. A weekend full of joy, relaxation and happy moments!

All representatives of the visiting sections received a thank-you gift for their participation, and the Swedish Section was handed mementoes.

A cordial thank you to all who participated,

***May-Britt Rinaldo Ronnebro, President IPA Sweden***

## IPA Österreichs Wanderwoche auf dem Nassfeld 2018

Die International Police Association (IPA) Oberkärnten konnte im Juni 2018 zur Wanderwoche auf dem Nassfeld im Hotel Gartnerkofel 40 Wanderfreunde aus 7 Nationen begrüßen.

Den Gästen aus Deutschland, Frankreich, Kanada, Luxemburg, Österreich, Schweden und der Schweiz wurde ein abwechslungsreiches Programm geboten. So standen Wanderungen im Bereich des Nassfeldes, Jochalm, Reißkofel, Monte Lussari, Maria Luggau und Bad Bleiberg auf dem Programm. Eine Kulturreise nach Venedig lockerte das Programm der Bergwoche auf.



IPA-Mitglieder aus Oberkärnten betreuten die Gäste. Gesellige Abende und gemeinsame Aktivitäten boten genügend Zeit für Gedankenaustausch und zum Auffrischen von alten bzw. zum Knüpfen von neuen Kontakten und Freundschaften.

Für alle, deren Neugier nun geweckt ist:

Die nächste Wanderwoche auf dem Nassfeld findet vom 22. – 29. Juni 2019 statt!

***Ewald Grollitsch, IPA Österreich***

## IPA UK member Martin Turner reflects on the benefits of the US Section's Training Week in Green Bay, Wisconsin

At the end of 2017 I saw an advert for the US Section's training week in Green Bay, Wisconsin. I booked a place, adding a couple of nights in Chicago at either end of the training week, and was contacted immediately by Joe Johnson, the President of Section USA. A bursary of £300 from Section UK certainly made the whole trip more affordable.

I set off to Chicago with my bags bulging with training kit and goodies to swap with the course colleagues and spent a day in Chicago sightseeing. I had submitted an IPA Travel Form, and local IPA members had supplied some invaluable tourist tips for the city.

The next morning I headed up to Green Bay, where we were met by Joe and taken to our accommodation, a student block at St. Norbert College in De Pere. We had our own private rooms which were stocked with as many snacks, drinks and beer as we could want. I knew this was going to be a great week!

On day 1, we headed to a lecture theatre for a welcome by Joe Johnson and an overview of Defensive Tactics Groups from Rob Stenhouse, UK, before an interesting talk around narcotics, crime scenes and drug trends from Sheriff's Deputy Joe Keil - an expert in the field and author of a book full of useful info. After lunch we had talks around human trafficking and sexual offending from Brown County Sheriff's Office Sergeant Matt Wilson and social worker Dawn.

Dinner consisted of amazing pizza and plenty of beer, with a quick visit from the local Patrol Sergeant, before heading to a nearby gym to have a go on the MILO use of force simulator using laser enabled Glocks to deal with scenarios such as domestic violence, active shooters, suicidal persons and traffic stops. Amazingly all my shots hit the target! Old friends were caught up with and new ones made. Delegates were from Northern Ireland, Sri Lanka, USA, Canada, Brazil, Sweden, Switzerland, Denmark, Germany, Kenya and more.

Day 2 consisted of lectures on suicide bomber behaviour, terrorist attack methodology and explosives from the Toronto Transit Police, then time for photos in our 'formal' uniforms. It is always interesting to see the differences in attire from across the world and makes for some great photo opportunities. In the evening we headed to Brown County Sportsmen's Club for a trap-shoot and a 5-0 BBQ.

Day 3 had participants split into groups. One group headed to a local shooting range, where we were shown around the County SWAT truck and fired some of their carbines from the truck door and roof turret. We also had the opportunity to do some tactical shooting, with a variety of handguns from .22 up to .45 calibre. We finished the morning by driving the SWAT truck around the range. Amazingly I could fit in the driver's seat!





The afternoon focussed on unarmed combat and knife defence tactics from the very capable and experienced Rob Stenhouse. The skills he taught were highly effective and definitely something all officers should receive, particularly in the UK where we often don't have Taser or a firearm to hand.

On Day 4 we visited Fox Valley Technical College in Appleton where Law Enforcement, Fire and EMS staff learn their trade and carry out CPD. The

facilities were unparalleled and included a full size jumbo jet, derailed train, tunnels, trenches, small town and several ranges. The morning session focussed on vehicle ambush tactics: how to defend yourself from a vehicle and how to use tactical cover. I even got to drive the Dodge Patrol Car at speed across the skid pan - amazing fun!

After lunch we used one of the houses in the 'town' to practice room clearing, building containment and various tactics moving inside and out of the building. Although based on firearms, the skills are perfectly transferrable to use of baton, captor or Taser as appropriate. We also had the opportunity to watch Jefferson County SWAT team practice tactics on the house next door including blank rounds and flashbangs. They trained scenarios over and over again throughout the morning at full intensity and speed, with actors playing the 'bad guys'. For dinner, members of the large contingent from IPA Kenya cooked us a traditional meal, stunning and extremely generous of them. Plates were literally licked clean!

Day 5 began with tactical shooting practice on the rifle and handgun from various positions carried out with expert guidance from Brown County Sheriff's Department Officers. After lunch we had an input from ASP about their products and training courses, followed by a very interesting session from the FBI around how they tackle gangs, using outlawed motorcycle gangs as an example.



A quick trip to Green Bay PD to meet the shift commander preceded a lovely evening at a nearby bowling alley. All gathered in the British-themed basement bar for great food and plenty of drink (IPA of course!). We received our course certificates and goodies and gave the reciprocal back. Joe Johnson was thanked for a fantastic week and his sterling effort to ensure it went amazingly.

After some bowling it was back to the accommodation to pack, replacing old clothes with goodies in the form of patches, uniform, coins and badges! As usual, it was terribly sad to be saying goodbye to all the lovely friends made via the IPA. Lots learned and unique memories made.

***Martin Turner, member IPA UK***

## News from IPA Lithuania's fantastic XXI Summer Gathering

IPA Lithuania has been organising international summer gatherings for 21 years, and this year's event was held from 13-15 July in the Kaunas region's 'Pušyno Resort' ('Pine Resort'). The meeting was dedicated to the 100<sup>th</sup> anniversary of the restoration of Lithuania, and on this occasion, we celebrated the country's fairy-tales, legends, songs and dishes from the era of Vytautas the Great to this day.

The purpose of this annual gathering is to popularise sports, promote a healthy and active lifestyle, encourage mutual cooperation and strengthen friendship amongst members of the IPA. With this in mind, we had arranged a multitude of competitions, including real-life table football, which is an enlarged version of the well-known game where people take the place of the plastic figures; rather unusual activities such as climbing on beer crates; obstacle courses, or enjoying water-based activities.



The weekend focused on sports and was an excellent opportunity to meet old friends as well as make new acquaintances, and spending time in a pleasant, vivacious and healthy atmosphere. Of course we also took the opportunity to congratulate the participants and medallists of the 1<sup>st</sup> IPA Games in Portugal!

Members from all branches of IPA Lithuania, plus teams from IPA Latvia, Estonia and Poland, as well as individual IPA members from Portugal, the USA and the Czech Republic took part together with their families in this wonderful celebration, which culminated in nearly 350 IPA members carrying a 100-meter long Lithuanian flag. The most important aspect for us, however, was that we managed to create a great atmosphere, filled with positive emotions, unexpected discoveries and unforgettable experiences throughout the whole weekend!

**Laura Zaleskiene, Board Member IPA Lithuania**

## IPA Sri Lanka organise a fascinating Friendship Tour



In July 2018, IPA Sri Lanka organised a 'Singalong' and an International Friendship Week.

The musical programme of the 'Singalong', entitled 'Yesterday Once More', took place on 7 July in the Grand Ball Room of the Hotel Galadari. Organised for the 3<sup>rd</sup> consecutive year, the aim was to generate funds for welfare activities of members, support their children financially in higher studies, and

to initiate capacity-building programmes for police officers, and consisted of an evening of entertainment by two renowned singers, followed by a dinner. The event also acted as the kick-off to the 8-day International IPA Friendship Week Tour from 8-13 July.

Both events were attended by IPA members from Estonia, Ireland, Japan, Slovenia, Slovakia, Spain, Sweden and the USA, including Mr. Koji Nakamura, President of IPA Japan and Mr. Ján Kovalčík, President of IPA Slovakia.



The Friendship Tour covered visits to places of heritage interest in the hill capital of Kandy, locations of historical significance in the North Central Province and a tour to the Eastern coast of the island with its white sandy beaches and calm, placid and warm waters, providing opportunities for underwater activities.

In addition, visits to the city of Colombo; Pinnawala Elephant Orphanage with around 100 orphaned elephants of all ages; Dambulla Cave Temple on a rock (considered one of the most famous and oldest Buddhist heritages); the ancient city of Polonnaruwa; Minneriya National Park, where wild elephants, buffaloes and boar, spotted deer, sambhur, and leopards roam, and a trip to the tea and spice gardens in the hill capital were arranged.

The musical evening undoubtedly amused and entertained all participants, which included retired and serving police officers, their families and other music lovers who attended the event. Similarly, the entirety of the tour programme certainly has

provided pleasant and sweet memories of Sri Lanka for all foreign guests. IPA Sri Lanka hopes that the entire event will remain in their memories forever.

Servo per Amikeco,

**Asoka Wijetilleka, Secretary General IPA Sri Lanka**

## IPA Estonia celebrate triple anniversary with a Friendship Week

IPA Estonia celebrated the 100<sup>th</sup> anniversary of the Republic of Estonia and the Estonian police, as well as the 25<sup>th</sup> anniversary of Section Estonia by organising a Friendship Week in Pärnu County from 16 – 22 July 2018.

The Friendship Week included a two-day trip to Kihnu Island, inscribed on the UNESCO Intangible Cultural Heritage List. The island's communal lifestyle, cultural aspects, language and natural environment created a great opportunity to introduce the Estonian culture and heritage to all Friendship Week participants. Kihnu is a unique place in Estonia: as an island without hotels, all visitors lived in very ascetic conditions - there were no windows in the rooms, the doors were very low, and the toilets were a surprise of their own 😊.



Modes of transport on the island include trucks, with passengers seated on the truck bed, or motorcycles with sidecars, driven by women in traditional folk costumes and the passengers seated in a fish box on the side. For those who were interested, there was an opportunity to go to an Estonian sauna, try seal meat, climb the border guard radar post, from where the whole island could be observed, or enjoy an evening party together with local musicians.

Back on the mainland, in the Estonian summer capital Pärnu we visited the most successful driving school in Estonia, where guests had the opportunity to try their skills on the slick track and also test the importance of safety belts, in case their cars turned on their roofs. This was followed by a trip to the small Latvian town of Mazsalaca, from where we started a 12 km kayak trip on the beautiful Salaca river, during which we also visited the longest natural sandstone cave in the Baltics, with a total length of over 300m.

Later on in the week, we conducted a gourmet tour of Pärnu Museum, with guests being able to trial snacks from 5 different eras ranging from the Stone Age to the late Soviet era. In addition, we went on a little cruise on the historical 72-year old sailboat 'Jenny Kruse'. Those skilled enough could hoist the sails and also lower them when the cruise was over. Last but not least, we went to the Tolkuse bog to walk on its beautiful trails. The largest sand dunes in the Baltics are located in close proximity and presented a fantastic view from the visitor tower - the restless and noisy sea on one side, and the calm and quiet bog on the other side of the dunes.



During the weekend, we held the IPA Estonia Summer Days, this year in the Lepanina hotel, which is without doubt one of the most beautiful hotels in Estonia, as it is situated right on the scenic seashore. Approximately 250 people from 16 countries gathered for this event. Traditionally, the Summer Days are full of fun and sporty activities, and this year, our participants could take part in a nostalgic retro disco, dance to a live band, and participate in fun sport activities, where nobody was able to stay dry - as the weather was unusually hot in Estonia, the organisers put some effort into making sure that all activities got everyone wet ☺. Participants had the opportunity to try a new water sport called SubPolo, go to sea on a big Sub Board or run an IPA obstacle course. The evening peaked with fireworks.

More photos of our event can be found on our website at [www.ipa-estonia.eu](http://www.ipa-estonia.eu) or on the IPA Estonia Facebook page <https://www.facebook.com/ipa.estonia> .

Sunday morning meant saying goodbye so that everyone could return to their duties. The feedback we received suggests that IPA Estonia is the world champion of organising Friendship weeks. We will for sure host another Friendship Week on the occasion of our 30<sup>th</sup> anniversary in 5 years' time, but in the meantime, we would already like to invite all IPA friends to our next Estonian Summer Days in 2019!

**Üllar Kütt, Board member of IPA Estonia**

## IPA UK's Steve Hunt enjoys a lifetime of IPA Friendship

I recently met up with my long-standing German friends Geelke and Armin Allwicher whilst they were enjoying a break at a holiday complex in the Netherlands.

Both Armin and Geelke are German IPA members with over 60 years membership between them!

Geelke and Armin are big fans of the UK, especially Scotland, where they holidayed last year and intend to visit again this year!



Therefore I decided to present them with Scotland IPA badges that were available at this year's IPA UK National Council Meeting, along with a 'thin blue-line' wristlet and a Section UK Challenge Coin.

Armin and I first met over 30 years ago during a town twinning visit, when a colleague and I accompanied the Mayor of Thurrock to the German town of Mönchengladbach.

A firm friendship ensued. Since then, we have met up at least twice yearly to renew our bond in the true spirit of 'Service through Friendship'. Armin was even my Best Man when I married my wife Karen in 2009!

A classic example of what can be achieved by simply being an IPA member!

**Steve Hunt, Region 10 Secretary, IPA UK**

## ON THE TABLE OF THE IEB

### PROJECT BEST PRACTICE

#### **Job satisfaction, job engagement and performance in the Police Service:**

##### **The case of the Greek Police workforce**

*Ms. Mamoulaki Stavroula, Economist, B.Sc.(University of Macedonia, Thessaloniki, Greece), Master's in Business Administration, M.Sc. (Hellenic Open University, Greece) is happy to share her research with the IPA.*

The main purpose of the study was to investigate the level of job satisfaction and job engagement of the Greek Police workforce and the factors that affect them. The study aims to investigate the extent to which police officers in Greece are satisfied and engaged with their job and the degree to which internal and external factors affect their satisfaction, engagement and performance. The study was carried out through the use of an anonymous questionnaire distributed to members of the police

force of all ranks with the formal permission of the Ministry of Citizen Protection in Greece.



The majority of questions were taken from other studies conducted abroad and from other standardised questionnaires. Initially, the main concepts of job satisfaction, job engagement and the main factors that affect performance of police employees are presented and analysed, and a comparison with the findings of existing research conducted in eleven other countries is attempted in order to enable a discussion and a comparison of the findings. Finally, results of statistical analysis lead to conclusions about the level of satisfaction and job engagement amongst police employees in Greece and about the factors that affect their level of job engagement and performance.

Proposals are made for the improvement of satisfaction and engagement levels amongst police employees and for the police system in Greece as a whole. The findings reveal the level of job satisfaction, job engagement and the factors that affect the performance of the Greek workforce. One of the most important findings is the high level of job engagement amongst police employees in Greece and also the main role of 'Philotimo' (a Greek word used to describe a complex array of virtues encompassing honour, respect, dignity, courage, duty and sacrifice) in their performance.

Please feel free to contact Ms. Mamoulaki Stavroula regarding questions on her research at [smamoulaki@gmail.com](mailto:smamoulaki@gmail.com) . The full thesis can be obtained on request by emailing [cpc@ieb-ipa.org](mailto:cpc@ieb-ipa.org).

***May-Britt Rinaldo Ronnebro, Chairperson of the Professional Commission***

## LAST WORD

Normally the summer months, once the Agenda Pack for the IPA World Congress has been sent out, give us all a bit of breathing space here at the IAC.

Not so this time, as there have been a couple of exciting aspects to our work in July and August!

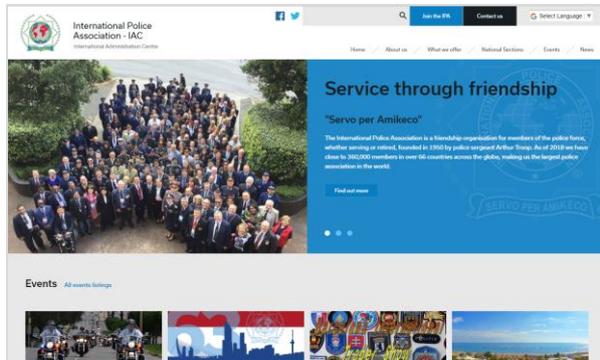
For a start, I would like to share details about our new staff member, Daniel James, with you:

After Lesley Hughes' retirement in April, the IEB was keen to hire an employee who would concentrate on the website and social media. Daniel, 21, started with us in July on a part-time basis. He has a keen



interest in programming and computers in general. Prior to working for the IPA, he volunteered as Social Media Associate for a start-up company here in Nottingham, managing their social media accounts. I am pleased to say that Daniel has settled in well, and seems to be enjoying his job 😊. Many of you will already have heard from him with regard to our new website.

Which brings me swiftly to the second exciting part of our summer months – the website:



After the board decision to commission a new website with a new website provider, all of us in the IAC have been spending a large proportion of our working hours with this new project.

Daniel has taken to this with enthusiasm, and while Kerry, Stephen and I have provided the texts, Daniel, with the help of our website provider, has spent the last few weeks making it all come to life.

I have included a screenshot of the proposed new website, which we hope to be able to share with you shortly!

*Elke*

## CALENDAR OF EVENTS

Please find below a list of IPA events for the next 12 months:

<b>Section</b>	<b>Date</b>	<b>Event</b>
Poland	2 Sep 2018	Open Police Cup Half Marathon, Piła
Israel	3-6 Sep 2018	Counter-Terrorism Seminar, Herzliya
Poland	8-9 Sep 2018	6 <sup>th</sup> IPA Poland Open Table Tennis Championship, Radom
UK	12 Sep 2018	Street Gangs to Organised Crime Seminar, Leicestershire
Italy	13-16 Sep 2018	5 <sup>th</sup> Riviera delle Palme Trophy, Ascoli Piceno
Austria	14-16 Sep 2018	IPA Alpe-Adria Mountain Hike, Kranjska Gora and Žirovnica
UK	17-21 Sep 2018	Writers' Seminar, Gimborn
Netherlands	19-23 Sep 2018	63 <sup>rd</sup> IPA World Congress, Rotterdam
Italy	19-23 Sep 2018	35 <sup>th</sup> Anniv. Lignano Basso Friuli
Spain	20-23 Sep 2018	II IPA Trans-Pyrenean Motorcycle Trip, Barcelona
Greece	21-23 Sep 2018	1 <sup>st</sup> Historical Collectors Exhibition, Thessaloniki
Greece	24-30 Sep 2018	4 <sup>th</sup> IPA Members' Fine Art Exhibition, Athens
Spain	1-13 Oct 2018	Motorhome Trip to Oktoberfest Munich
Cyprus	25-28 Oct 2018	35 <sup>th</sup> National Congress, Ayia Napa/Protaras
Germany	3-4 Nov 2018	IPARC Contest
USA	4-9 Nov 2018	NEC/NDC Meeting 2018, Las Vegas
Ireland	21-24 Nov 2018	IEB Meeting, Dublin
Spain	1 Dec 2018	18 <sup>th</sup> International Trader Show, Barcelona
Canada	31 May-8 Jun 2019	Region 2 Int'l Friendship Week, Ontario
Netherlands	14-16 Jun 2018	Limburg-Zuid 60 <sup>th</sup> Anniversary
UK	24-28 Jun 2019	YPOS 2019, Scottish Police College, Kincardine
UK	27-30 Jun 2019	UK Motorbike Rally, Huddersfield
Canada	30 Aug-12 Sep 2019	Friendship Holiday Montréal Region

## FORTHCOMING GIMBORN SEMINARS

Please see below a 4-month summary of seminars with vacancies, offered by our international education centre IBZ Gimborn in Germany.

If you are interested in taking part in any of these seminars, please follow the link:

[www.ibz-gimborn.de](http://www.ibz-gimborn.de)



<b>Date</b>	<b>Seminar</b>	<b>Language</b>
03-07 Sep 2018	Rocker- und Motorradbanden – Gesichter organisierter Kriminalität	G
10-14 Sep 2018	Alles über Drogen // Totul despre droguri	G / Rom
24-28 Sep 2018	Stressfreie Kommunikation	G
24-28 Sep 2018	Drohnen-Anwendungsformen, techn. Möglichkeiten; Drones-Modos de utilización, posibilidades técnicas	
01-05 Oct 2018	Security Threats within the EU: Organizes and Gang Related Crime	E / Pol
08-12 Oct 2018	Hooligans, Banden, Extremisten – Bedrohung der Inneren Sicherheit Hooligans, Gangs, Extremists – Threats to Inner Security – YouPo Seminar	G / E
15-17 Oct 2018	Die Gewerkschaft in der Gesellschaft	G
22-26 Oct 2018	Road Safety	E
26-28 Oct 2018	Die Schreibwerkstatt für Polizisten	G
29-31 Oct 2018	Führung in Aussicht; den Rollenwechsel meistern	G
05-09 Nov 2018	Steuerung und Controlling in öffentl. Institutionen	G
12-16 Nov 2018	Gewalt gegen die Staatsgewalt	G
16-18 Nov 2018	Fortbildung 2018 Funktionäre IPA Deutsche Sektion	G
21-23 Nov 2018	Goal reached? Current state of rights of LGBT persons in Europe	E
03-07 Dec 2018	Evidence Based Policing and Predictive Policing	E / G
10-13 Dec 2018	Minority Police Groups in Europe and around the World – Still fighting for respect and recognition	E
12-14 Dec 2018	Der Rechtsstaat rüstet auf – Wie bedroht sind unsere Freiheitsrechte?	G

